

STANDARDS FROM DADE COUNTY GUIDELINES,
APPROVED BY HPC AND THE STATE CRITERIA,
AND APPLICABILITY TO THE SEED

1. - An explicit statement of population to be served, on which the agency can best serve.

Such an explicit statement of population is available.

2. - Measurable effectiveness criteria and instruments.

We do not know the extent of availability of these at the Seed. Other agencies are likewise deficient, because the state of the art of effectiveness measuring is not well developed or widespread.

3. - Good Record- keeping, including intake, progress, and follow-up.

Record inspection was not included in the recent site visit. However, evaluation reports by both NIMH and a select State Committee during 1972 criticized the record-keeping, particularly the almost total lack of follow-up procedures and records.

4. - Staff qualifications.

The NIMH evaluation initially expressed deep concern about this, as did the HPC Seed study in 1972. With the exception of one para-professional who attended a short course in drug rehabilitation, no one on staff has had formal training in drug rehabilitation. There is no staff member with any professional degree except one R.N., and none with any professional training in the counselling professions. Essentially all staff who conduct the groups and deal with the parents are graduates of the program itself. There is also serious question about the availability of professional back-up for intake assistance, evaluations, medical care, and crisis situations - availability in immediacy and in adequate quantity.

5. - Financial Accountability

Audit and balance sheet materials have been submitted and seem to be in order. However, there is misleading information about the actual unit cost of the program. The Seed claims it costs \$250 per youth, and requests that amount from parents. However, parents have indicated that it actually costs them up to \$ 1,500, counting the extensive travel, the cost of massive food preparation which is assigned to parents, and the added family cost of maintaining a foster home for several Seedlings at a time.

6. - Participation with other agencies for mutual staff growth

There is no participation with other agency staffs or exchanges of information, methodology or techniques.

7. - Be available as a training resource, and utilize training resources in the community.

The Seed is not available as a training resource - in fact, staffs of

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other programs are prohibited from visiting the Seed. The Seed staff has not availed itself of external staff training resources except for the one staff member mentioned above who attended a short course at the U of M.

8. - A Board of Directors appropriately representative of the Community.

The Seed has formed an Advisory Board that is very adequate. Since it is new, we have no information of its activity.

9. - Compliance with health, safety, sanitation and building codes.

These have been submitted and are in order.

10.- Agreement for inspection by State representatives.

There is no problem with this guideline.