Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

2005

Open to Public Inspection

A For the 2005 calendar year, or tax year beginning 7/01 , 2005, and ending 6/30 , 2006

B Check if applicable
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return
- ☐ Amended return
- ☐ Application pending

Please use IRS label or print or type. See specific instructions.

PATHWAY FAMILY CENTER
6405 CASTLEWAY CT #102
INDIANAPOLIS, IN 46250

D Employer identification number: 38-3118719

E Telephone number: 317-585-6953

F Accounting method: ☐ Cash ☒ Accrual ☐ Other (specify) ►

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

H and I are not applicable to section 527 organizations

H (a) Is this a group return for affiliates? ☐ Yes ☒ No

H (b) If 'Yes,' enter number of affiliates ►

H (c) Are all affiliates included? ☐ Yes ☐ No
(If 'No,' attach a list. See instructions.)

H (d) Is this a separate return filed by an organization covered by a group ruling? ☐ Yes ☒ No

G Web site: ► N/A

J Organization type (check only one) ► ☒ 501(c) 3 ◄ (insert no.) ☐ 4947(a)(1) or ☐ 527

K Check here ► ☐ if the organization's gross receipts are normally not more than $25,000. The organization need not file a return with the IRS, but if the organization chooses to file a return, be sure to file a complete return. **Some states require a complete return.**

I Group Exemption Number ►

M Check ► ☐ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

L Gross receipts. Add lines 6b, 8b, 9b, and 10b to line 12 ► 2,730,700.

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See Instructions)

REVENUE	1	Contributions, gifts, grants, and similar amounts received:			
	a	Direct public support	1a	621,899.	
	b	Indirect public support	1b		
	c	Government contributions (grants)	1c		
	d	Total (add lines 1a through 1c) (cash $ 617,949. noncash $ 3,950.)			1d 621,899.
	2	Program service revenue including government fees and contracts (from Part VII, line 93)			2 2,030,006.
	3	Membership dues and assessments			3
	4	Interest on savings and temporary cash investments			4 4,973.
	5	Dividends and interest from securities			5
	6a	Gross rents	6a		
	b	Less: rental expenses	6b		
	c	Net rental income or (loss) (subtract line 6b from line 6a)			6c 7
	7	Other investment income (describe ►)			
		(A) Securities		(B) Other	
	8a	Gross amount from sales of assets other than inventory	8a		
	b	Less: cost or other basis and sales expenses	8b		
	c	Gain or (loss) (attach schedule)	8c		
	d	Net gain or (loss) (combine line 8c, columns (A) and (B))			8d
	9	Special events and activities (attach schedule). If any amount is from gaming, check here ► ☐			
	a	Gross revenue (not including $ 473. of contributions reported on line 1a)	9a	18,934.	
	b	Less: direct expenses other than fundraising expenses	9b		
	c	Net income or (loss) from special events (subtract line 9b from line 9a) STATEMENT 1			9c 18,934.
	10a	Gross sales of inventory, less returns and allowances	10a		
	b	Less: cost of goods sold	10b		
	c	Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)			10c
	11	Other revenue (from Part VII, line 103)			11 54,888.
	12	Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)			12 2,730,700.
EXPENSES	13	Program services (from line 44, column (B))			13 2,200,918.
	14	Management and general (from line 44, column (C))			14 463,341.
	15	Fundraising (from line 44, column (D))			15 114,807.
	16	Payments to affiliates (attach schedule)			16
	17	Total expenses (add lines 16 and 44, column (A))			17 2,779,066.
NET ASSETS	18	Excess or (deficit) for the year (subtract line 17 from line 12)			18 -48,366.
	19	Net assets or fund balances at beginning of year (from line 73, column (A))			19 93,851.
	20	Other changes in net assets or fund balances (attach explanation)			20
	21	Net assets or fund balances at end of year (combine lines 18, 19, and 20)			21 45,485.

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Part III Statements About Activities (See instructions.)

		Yes	No
1 During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If 'Yes,' enter the total expenses paid or incurred in connection with the lobbying activities ► $ N/A (Must equal amounts on line 38, Part VI-A, or line 1 of Part VI-B)	1		X
Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A Other organizations checking 'Yes' must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.			
2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? *(If the answer to any question is 'Yes,' attach a detailed statement explaining the transactions)*			
a Sale, exchange, or leasing of property?	2a		X
b Lending of money or other extension of credit?	2b		X
c Furnishing of goods, services, or facilities?	2c		X
SEE FORM 990, PART V			
d Payment of compensation (or payment or reimbursement of expenses if more than $1,000)?	2d	X	
e Transfer of any part of its income or assets?	2e		X
3a Do you make grants for scholarships, fellowships, student loans, etc? (If 'Yes,' attach an explanation of how you determine that recipients qualify to receive payments)	3a		X
b Do you have a section 403(b) annuity plan for your employees?	3b		X
c During the year, did the organization receive a contribution of qualified real property interest under section 170(h)?	3c		X
4a Did you maintain any separate account for participating donors where donors have the right to provide advice on the use or distribution of funds?	4a		X
b Do you provide credit counseling, debt management, credit repair, or debt negotiation services?	4b		X

Part IV Reason for Non-Private Foundation Status (See instructions)

The organization is not a private foundation because it is (Please check only **ONE** applicable box.)

5 ☐ A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)

6 ☐ A school Section 170(b)(1)(A)(ii) (Also complete Part V)

7 ☐ A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii).

8 ☐ A Federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)

9 ☐ A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii) **Enter the hospital's name, city, and state** ►

10 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv) (Also complete the **Support Schedule** in Part IV-A)

11a ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A.)

11b ☐ A community trust Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A)

12 ☒ An organization that normally receives **(1) more than 33-1/3%** of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc, functions – subject to certain exceptions, and **(2) no more than 33-1/3%** of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2) (Also complete the **Support Schedule** in Part IV-A)

13 ☐ An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in **(1)** lines 5 through 12 above; or **(2)** section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). Check the box that describes the type of supporting organization ► ☐ Type 1 ☐ Type 2 ☐ Type 3

Provide the following information about the supported organizations (See instructions.)

(a) Name(s) of supported organization(s)	(b) Line number from above

14 ☐ An organization organized and operated to test for public safety Section 509(a)(4). (See instructions)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12) *Use cash method of accounting.*

Note: *You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting*

Calendar year (or fiscal year beginning in) ►	(a) 2004	(b) 2003	(c) 2002	(d) 2001	(e) Total
15 Gifts, grants, and contributions received (Do not include unusual grants See line 28)	33,617.	206,686.	441,693.	170,126.	852,122.
16 Membership fees received					0.
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc, purpose	2,062,527.	1,136,423.	1,187,463.	1,261,233.	5,647,646.
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	1,100.	50.	2.	12.	1,164.
19 Net income from unrelated business activities not included in line 18					0.
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					0.
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					0.
22 Other income. Attach a schedule Do not include gain or (loss) from sale of capital assets SEE STMT 10	60,847.	16,381.			77,228.
23 Total of lines 15 through 22	2,158,091.	1,359,540.	1,629,158.	1,431,371.	6,578,160.
24 Line 23 minus line 17	95,564.	223,117.	441,695.	170,138.	930,514.
25 Enter 1% of line 23	21,581.	13,595.	16,292.	14,314.	

26 Organizations described on lines 10 or 11: a Enter 2% of amount in column (e), line 24 N/A ► 26a

b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2001 through 2004 exceeded the amount shown in line 26a **Do not file this list with your return.** Enter the total of all these excess amounts ► 26b

c Total support for section 509(a)(1) test. Enter line 24, column (e) ► 26c

d Add Amounts from column (e) for lines: 18 _____ 19 _____ 22 _____ 26b _____ 26d

e Public support (line 26c minus line 26d total) ► 26e

f **Public support percentage (line 26e (numerator) divided by line 26c (denominator))** ► 26f %

27 Organizations described on line 12:

a For amounts included in lines 15, 16, and 17 that were received from a 'disqualified person,' prepare a list for your records to show the name of, and total amounts received in each year from, each 'disqualified person.' **Do not file this list with your return.** Enter the sum of such amounts for each year

(2004) 5,650. (2003) 6,000. (2002) 0. (2001) 11,060.

b For any amount included in line 17 that was received from each person (other than 'disqualified persons'), prepare a list for your records to show the name of, and amount received for each year, that was more than the **larger of (1)** the amount on line 25 for the year or **(2)** $5,000. (Include in the list organizations described in lines 5 through 11b, as well as individuals.) **Do not file this list with your return.** After computing the difference between the amount received and the larger amount described in **(1)** or **(2)**, enter the sum of these differences (the excess amounts) for each year

(2004) 0. (2003) 0. (2002) 0. (2001) 0.

c Add Amounts from column (e) for lines: 15 852,122. 16 _____ 17 5,647,646. 20 _____ 21 _____ 27c 6,499,768.

d Add Line 27a total 22,710. and line 27b total 0. 27d 22,710.

e Public support (line 27c total minus line 27d total) ► 27e 6,477,058.

f Total support for section 509(a)(2) test' Enter amount from line 23, column (e) ► 27f 6,578,160.

g **Public support percentage (line 27e (numerator) divided by line 27f (denominator))** ► 27g 98.46 %

h **Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))** ► 27h 0.02 %

28 **Unusual Grants:** For an organization described in line 10, 11, or 12 that received any unusual grants during 2001 through 2004, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. **Do not file this list with your return.** Do not include these grants in line 15

Part V Private School Questionnaire (See instructions)
(To be completed ONLY by schools that checked the box on line 6 in Part IV)

		N/A	Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?	31		
	If 'Yes,' please describe; if 'No,' please explain. (If you need more space, attach a separate statement)			
32	Does the organization maintain the following:			
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b		
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c		
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
	If you answered 'No' to any of the above, please explain (If you need more space, attach a separate statement)			
33	Does the organization discriminate by race in any way with respect to:			
a	Students' rights or privileges?	33a		
b	Admissions policies?	33b		
c	Employment of faculty or administrative staff?	33c		
d	Scholarships or other financial assistance?	33d		
e	Educational policies?	33e		
f	Use of facilities?	33f		
g	Athletic programs?	33g		
h	Other extracurricular activities?	33h		
	If you answered 'Yes' to any of the above, please explain (If you need more space, attach a separate statement)			
34a	Does the organization receive any financial aid or assistance from a governmental agency?	34a		
b	Has the organization's right to such aid ever been revoked or suspended?	34b		
	If you answered 'Yes' to either 34a or b, please explain using an attached statement.			
35	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B. 587, covering racial nondiscrimination? If 'No,' attach an explanation	35		

Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See instructions)

51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

	Yes	No
a Transfers from the reporting organization to a noncharitable exempt organization of.		
(i) Cash		X
(ii) Other assets		X
b Other transactions.		
(i) Sales or exchanges of assets with a noncharitable exempt organization		X
(ii) Purchases of assets from a noncharitable exempt organization		X
(iii) Rental of facilities, equipment, or other assets		X
(iv) Reimbursement arrangements		X
(v) Loans or loan guarantees		X
(vi) Performance of services or membership or fundraising solicitations		X
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees		X

d If the answer to any of the above is 'Yes,' complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received

(a) Line no	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements
N/A			

52a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ► ☐ Yes ☒ No

b If 'Yes,' complete the following schedule

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

STATEMENT 1
FORM 990, PART I, LINE 9
NET INCOME (LOSS) FROM SPECIAL EVENTS

SPECIAL EVENTS	GROSS RECEIPTS	LESS CONTRI-BUTIONS	GROSS REVENUE	LESS DIRECT EXPENSES	NET INCOME (LOSS)
BOWLING	19,407.	473.	18,934.	0.	18,934.
TOTAL	$ 19,407.	$ 473.	$ 18,934.	$ 0.	$ 18,934.

STATEMENT 2
FORM 990, PART II, LINE 43
OTHER EXPENSES

	(A) TOTAL	(B) PROGRAM SERVICES	(C) MANAGEMENT & GENERAL	(D) FUNDRAISING
ADVERTISING	540.		540.	
ADVERTISING & PROMOTION	60,184.	60,184.		
BAD DEBT	109,886.	109,886.		
BANK CHARGES	6,601.		6,601.	
CLIENT HOUSING	105,006.	105,006.		
CLIENT MEDICAL	79,230.	79,230.		
DUES AND SUBSCRIPTIONS	1,502.	1,382.	80.	40.
EDUCATION, TUITION & STAFF DEV	6,852.	5,637.	45.	1,170.
FUNDRAISING	12,651.			12,651.
INSURANCE	59,886.	58,738.	1,046.	102.
LICENSES	1,841.	1,311.	330.	200.
MEALS & ENTERTAINMENT	22,005.	19,189.	1,819.	997.
MISCELLANEOUS	17,355.	15,002.	90.	2,263.
PENALTIES	1,367.		1,367.	
PROFESSIONAL FEE	72,810.	48,769.	24,041.	
TOTAL	$ 557,716.	$ 504,334.	$ 35,959.	$ 17,423.

STATEMENT 3
FORM 990 , PART III
ORGANIZATION'S PRIMARY EXEMPT PURPOSE

DRUG DEPENDENCY THERAPY PROGRAM TO HELP YOUTHS OVERCOME THEIR ADDICTIONS AND TO PROVIDE COUNSELING TO THEIR FAMILY MEMBERS.

STATEMENT 4
FORM 990, PART IV, LINE 57
LAND, BUILDINGS, AND EQUIPMENT

CATEGORY	BASIS	ACCUM. DEPREC.	BOOK VALUE
AUTOMOBILES / TRANSPORTATION EQUIPMENT	$ 28,879.	$ 12,006.	$ 16,873.
FURNITURE AND FIXTURES	59,437.	16,181.	43,256.
MACHINERY AND EQUIPMENT	73,937.	12,550.	61,387.
BUILDINGS	567,088.	9,674.	557,414.

STATEMENT 4 (CONTINUED)
FORM 990, PART IV, LINE 57
LAND, BUILDINGS, AND EQUIPMENT

CATEGORY	BASIS	ACCUM. DEPREC.	BOOK VALUE
LAND	$ 209,420.		$ 209,420.
TOTAL	$ 938,761.	$ 50,411.	$ 888,350.

STATEMENT 5
FORM 990, PART IV, LINE 58
OTHER ASSETS

NET INTANGIBLE ASSETS	9,034.
SECURITY DEPOSITS	$ 28,308.
TOTAL	$ 37,342.

STATEMENT 6
FORM 990, PART IV, LINE 64B
MORTGAGES AND OTHER NOTES PAYABLE

MORTGAGES PAYABLE		BALANCE DUE
PNC BANK		$ 608,738.
	TOTAL MORTGAGES	$ 608,738.

OTHER NOTES PAYABLE

LENDER'S NAME:	BANK ONE	
REPAYMENT TERMS:	INTEREST MONTHLY	
INTEREST RATE:	6.00%	
PURPOSE OF LOAN:	WORKING CAPITAL	
DESC. OF CONSIDERATION:	ACCOUNTS RECEIVABLE	
ORIGINAL AMOUNT:	50,500.	
BALANCE DUE:		$ 48,553.

LENDER'S NAME:	FRANCES S. PROCOPIO TRUST	
DATE OF NOTE:	2/12/1997	
MATURITY DATE:	1/12/2005	
REPAYMENT TERMS:	$950 MONTHLY PRINCIPAL & INTER	
INTEREST RATE:	9.00%	
SECURITY PROVIDED:	ACCOUNTS RECEIVABLE	
PURPOSE OF LOAN:	WORKING CAPITAL	
ORIGINAL AMOUNT:	75,000.	
BALANCE DUE:		$ 7,350.

STATEMENT 6 (CONTINUED)
FORM 990, PART IV, LINE 64B
MORTGAGES AND OTHER NOTES PAYABLE

OTHER NOTES PAYABLE

LENDER'S NAME:	MICHIGAN LEAGUE		
DATE OF NOTE:	2/01/1995		
REPAYMENT TERMS:	$500 MONTHLY PRINCIPAL & INT		
SECURITY PROVIDED:	THIRD PARTY GUARANTEE		
PURPOSE OF LOAN:	WORKING CAPITAL		
ORIGINAL AMOUNT:	27,250.		
BALANCE DUE:		$	4,908.
LENDER'S NAME:	NATIONAL CITY BANK		
DATE OF NOTE:	5/04/2000		
MATURITY DATE:	6/30/2008		
REPAYMENT TERMS:	MOTHLY INTEREST		
INTEREST RATE:	5.18%		
SECURITY PROVIDED:	ACCOUNTS RECEIVABLE AND CASH		
PURPOSE OF LOAN:	START UP FUNDS, NEW FACILITY		
ORIGINAL AMOUNT:	49,900.		
BALANCE DUE:		$	43,082.
LENDER'S NAME:	PUGET SOUND		
DATE OF NOTE:	6/30/2006		
MATURITY DATE:	6/30/2008		
REPAYMENT TERMS:	$727 MONTHLY PRINCIPAL & INT		
INTEREST RATE:	7.00%		
SECURITY PROVIDED:	EQUIPMENT		
PURPOSE OF LOAN:	CAPITAL LEASE		
ORIGINAL AMOUNT:	16,230.		
BALANCE DUE:		$	16,230.
	TOTAL OTHER NOTES PAYABLE	$	120,123.
	TOTAL	$	728,861.

STATEMENT 7
FORM 990, PART IV-A, LINE D(2)
OTHER AMOUNTS

ABANDONMENT LOSS	$	540.
TOTAL	$	540.

STATEMENT 8
FORM 990, PART IV-B, LINE D(2)
OTHER AMOUNTS

ABANDONMENT LOSS	$	540.
TOTAL	$	540.

STATEMENT 9
FORM 990, PART V-A
LIST OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED	COMPEN-SATION	CONTRI-BUTION TO EBP & DC	EXPENSE ACCOUNT/ OTHER
RICHARD HEYMAN 6405 CASTLEYWAY CT INDIANAPOLIS, IN 46250	DIRECTOR 1	$ 0.	$ 0.	$ 0.
MICHAEL LAATSCH 6405 CASTLEYWAY CT INDIANAPOLIS, IN 46250	DIRECTOR 1	0.	0.	0.
SCOTT ADLER 6405 CASTLEWAY CT INDIANAPOLIS, IN 46250	DIRECTOR 1	0.	0.	0.
CATHY LEAHY 6405 CASTLEYWAY CT INDIANAPOLIS, IN 46250	DIRECTOR 1	0.	0.	0.
KATHY MECHIGIAN 6405 CASTLEYWAY CT INDIANAPOLIS, IN 46250	DIRECTOR 1	0.	0.	0.
TERRI NISSLEY 6405 CASTLEYWAY CT INDIANAPOLIS, IN 46250	PRESIDENT 40	93,659.	5,947.	0.
MARK WILCOX 6405 CASTLEWAY CT INDIANAPOLIS, IN 46250	DIRECTOR 1	0.	0.	0.
JOHN DELANEY 6405 CASTLEYWAY CT INDIANAPOLIS, IN 46250	DIRECTOR 1	0.	0.	0.
BARB TOWNER 6405 CASTLEWAY CT INDIANAPOLIS, IN 46250	VICE PRESIDENT 40	71,682.	4,552.	0.
KATHY ROW 6405 CASTLEWAY CT INDIANAPOLIS, IN 46250	VICE PRESIDENT 40	44,795.	2,845.	0.
THOMAS PLAUT 6405 CASTLEYWAY CT INDIANAPOLIS, IN 46250	DIRECTOR 1	0.	0.	0.
MARK SHERMAN 6405 CASTLEYWAY CT INDIANAPOLIS, IN 46250	DIRECTOR 1	0.	0.	0.

STATEMENT 9 (CONTINUED)
FORM 990, PART V-A
LIST OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED	COMPEN-SATION	CONTRI-BUTION TO EBP & DC	EXPENSE ACCOUNT/ OTHER
BETSY HICKMAN 6405 CASTLEYWAY CT INDIANAPOLIS, IN 46250	COO 40	$ 76,843.	$ 4,880.	$ 0.
PENNY WALKER 6405 CASTLEYWAY CT INDIANAPOLIS, IN 46250	VICE PRESIDENT 40	22,939.	1,456.	0.
	TOTAL	$ 309,918.	$ 19,680.	$ 0.

STATEMENT 10
SCHEDULE A, PART IV-A, LINE 22
OTHER INCOME

DESCRIPTION	(A) 2004	(B) 2003	(C) 2002	(D) 2001	(E) TOTAL
MISCELLANEOUS	$ 60,847.	$ 16,381.	$ 0.	$ 0.	$ 77,228.
TOTAL	$ 60,847.	$ 16,381.	$ 0.	$ 0.	$ 77,228.

Part II Statement of Functional Expenses All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22 Grants and allocations (att sch) (cash $ _____ non-cash $ _____) If this amount includes foreign grants, check here ► ☐	22				
23 Specific assistance to individuals (att sch)	23				
24 Benefits paid to or for members (att sch)	24				
25 Compensation of officers, directors, etc	25	309,918.	240,075.	56,045.	13,798.
26 Other salaries and wages	26	1,189,439.	921,387.	215,098.	52,954.
27 Pension plan contributions	27				
28 Other employee benefits	28	93,397.	61,051.	29,712.	2,634.
29 Payroll taxes	29	127,353.	98,148.	23,810.	5,395.
30 Professional fundraising fees	30				
31 Accounting fees	31	32,601.	21,836.	10,765.	
32 Legal fees	32	21,189.	14,193.	6,996.	
33 Supplies	33	40,549.	26,280.	11,921.	2,348.
34 Telephone	34	35,750.	27,958.	6,259.	1,533.
35 Postage and shipping	35	15,437.	6,436.	5,497.	3,504.
36 Occupancy	36	222,222.	189,444.	21,982.	10,796.
37 Equipment rental and maintenance	37	29,147.	18,416.	9,473.	1,258.
38 Printing and publications	38				
39 Travel	39	52,250.	46,531.	3,762.	1,957.
40 Conferences, conventions, and meetings	40				
41 Interest	41	24,171.	522.	23,649.	
42 Depreciation, depletion, etc (attach schedule)	42	27,927.	24,307.	2,413.	1,207.
43 Other expenses not covered above (itemize) a SEE STATEMENT 2	43a	557,716.	504,334.	35,959.	17,423.
b	43b				
c	43c				
d	43d				
e	43e				
f	43f				
g	43g				
44 Total functional expenses Add lines 22 through 43 (Organizations completing columns (B) - (D), carry these totals to lines 13 - 15)	44	2,779,066.	2,200,918.	463,341.	114,807.

Joint Costs. Check ► ☐ if you are following SOP 98-2

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? ► ☐ Yes ☒ No

If 'Yes,' enter (i) the aggregate amount of these joint costs $ _____, (ii) the amount allocated to Program services $ _____; (iii) the amount allocated to Management and general $ _____, and (iv) the amount allocated to Fundraising $

Part III Statement of Program Service Accomplishments

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization How the public perceives an organization in such cases may be determined by the information presented on its return Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

What is the organization's primary exempt purpose? ► SEE STATEMENT 3

All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc Discuss achievements that are not measurable (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others)

	Program Service Expenses (Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts, but optional for others)
a THE ORGANIZATION PROVIDES DRUG AND ALCOHOL DEPENDENCY THERAPY TO HELP YOUTHS AGED 12-19 TO OVERCOME THEIR ADDICTIONS. COUNSELING AND SUPPORT FOR IS ALSO PROVIDED FOR FAMILY MEMBERS. (Grants and allocations $) If this amount includes foreign grants, check here ► ☐	2,200,918.
b (Grants and allocations $) If this amount includes foreign grants, check here ► ☐	
c (Grants and allocations $) If this amount includes foreign grants, check here ► ☐	
d (Grants and allocations $) If this amount includes foreign grants, check here ► ☐	
e Other program services (Grants and allocations $) If this amount includes foreign grants, check here ► ☐	
f **Total of Program Service Expenses** (should equal line 44, column (B), Program services) ►	2,200,918.

Part IV Balance Sheets (See Instructions)

Note: *Where required, attached schedules and amounts within the description column should be for end-of-year amounts only*			(A) Beginning of year		(B) End of year
ASSETS	45 Cash — non-interest-bearing		382,700.	45	251,675.
	46 Savings and temporary cash investments		131,808.	46	121,468.
	47a Accounts receivable	47a 780,008.			
	b Less allowance for doubtful accounts	47b 402,440.	213,841.	47c	377,568.
	48a Pledges receivable	48a 5,000.			
	b Less allowance for doubtful accounts	48b	100,000.	48c	5,000.
	49 Grants receivable			49	
	50 Receivables from officers, directors, trustees, and key employees (attach schedule)			50	
	51a Other notes & loans receivable (attach sch)	51a			
	b Less allowance for doubtful accounts	51b		51c	
	52 Inventories for sale or use			52	
	53 Prepaid expenses and deferred charges		2,824.	53	31,314.
	54 Investments — securities (attach schedule)	► ☐ Cost ☐ FMV		54	
	55a Investments — land, buildings, & equipment: basis	55a			
	b Less: accumulated depreciation (attach schedule)	55b		55c	
	56 Investments — other (attach schedule)			56	
	57a Land, buildings, and equipment basis	57a 938,761.			
	b Less accumulated depreciation (attach schedule) STATEMENT 4	57b 50,411.	34,918.	57c	888,350.
	58 Other assets (describe ► SEE STATEMENT 5)		15,344.	58	37,342.
	59 **Total assets** (must equal line 74). Add lines 45 through 58		881,435.	59	1,712,717.
LIABILITIES	60 Accounts payable and accrued expenses		197,477.	60	256,838.
	61 Grants payable			61	
	62 Deferred revenue		455,620.	62	681,533.
	63 Loans from officers, directors, trustees, and key employees (attach schedule)			63	
	64a Tax-exempt bond liabilities (attach schedule)			64a	
	b Mortgages and other notes payable (attach schedule) SEE STATEMENT 6		134,487.	64b	728,861.
	65 Other liabilities (describe ►)			65	
	66 **Total liabilities.** Add lines 60 through 65		787,584.	66	1,667,232.
NET ASSETS OR FUND BALANCES	**Organizations that follow SFAS 117, check here** ► ☒ and complete lines 67 through 69 and lines 73 and 74.				
	67 Unrestricted		93,851.	67	31,832.
	68 Temporarily restricted			68	13,653.
	69 Permanently restricted			69	
	Organizations that do not follow SFAS 117, check here ► ☐ and complete lines 70 through 74				
	70 Capital stock, trust principal, or current funds			70	
	71 Paid-in or capital surplus, or land, building, and equipment fund			71	
	72 Retained earnings, endowment, accumulated income, or other funds			72	
	73 **Total net assets or fund balances** (add lines 67 through 69 or lines 70 through 72; column (A) must equal line 19; column (B) must equal line 21)		93,851.	73	45,485.
	74 **Total liabilities and net assets/fund balances.** Add lines 66 and 73		881,435.	74	1,712,717.

Part IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue per Return (See instructions.)

a	Total revenue, gains, and other support per audited financial statements			a	2,730,160.
b	Amounts included on line a but not on Part I, line 12				
	1 Net unrealized gains on investments	b1			
	2 Donated services and use of facilities	b2			
	3 Recoveries of prior year grants	b3			
	4 Other (specify).	b4			
	Add lines b1 through b4			b	
c	Subtract line b from line a			c	2,730,160.
d	Amounts included on Part I, line 12, but not on line a:				
	1 Investment expenses not included on Part I, line 6b	d1			
	2 Other (specify) SEE STM 7	d2	540.		
	Add lines d1 and d2			d	540.
e	Total revenue (Part I, line 12). Add lines c and d			e	2,730,700.

Part IV-B Reconciliation of Expenses per Audited Financial Statements with Expenses per Return

a	Total expenses and losses per audited financial statements			a	2,778,526.
b	Amounts included on line a but not on Part I, line 17				
	1 Donated services and use of facilities	b1			
	2 Prior year adjustments reported on Part I, line 20	b2			
	3 Losses reported on Part I, line 20	b3			
	4 Other (specify)	b4			
	Add lines b1 through b4			b	
c	Subtract line b from line a			c	2,778,526.
d	Amounts included on Part I, line 17, but not on line a:				
	1 Investment expenses not included on Part I, line 6b	d1			
	2 Other (specify) SEE STMT 8	d2	540.		
	Add lines d1 and d2			d	540.
e	Total expenses (Part I, line 17) Add lines c and d			e	2,779,066.

Part V-A Current Officers, Directors, Trustees, and Key Employees (List each person who was an officer, director, trustee, or key employee at any time during the year even if they were not compensated.) *(See the instructions)*

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation plans	(E) Expense account and other allowances
SEE STATEMENT 9		309,918.	19,680.	0.

Part V-A Current Officers, Directors, Trustees, and Key Employees *(continued)*

		Yes	No
75a Enter the total number of officers, directors, and trustees permitted to vote on organization business as board meetings ► 14			
b Are any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, related to each other through family or business relationships? If 'Yes,' attach a statement that identifies the individuals and explains the relationship(s)	75b		X
c Do any officers, directors, trustees, or key employees listed in form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related to this organization through common supervision or common control?	75c		X
Note. Related organizations include section 509(a)(3) supporting organizations.			
If 'Yes,' attach a statement that identifies the individuals, explains the relationship between this organization and the other organization(s), and describes the compensation arrangements, including amounts paid to each individual by each related organization			
d Does the organization have a written conflict of interest policy?	75d	X	

Part V-B Former Officers, Directors, Trustees, and Key Employees That Received Compensation or Other Benefits (If any former officer, director, trustee, or key employee received compensation or other benefits (described below) during the year, list that person below and enter the amount of compensation or other benefits in the appropriate column See the instructions.)

(A) Name and address	(B) Loans and Advances	(C) Compensation	(D) Contributions to employee benefit plans and deferred compensation plans	(E) Expense account and other allowances

Part VI Other Information *(See the instructions)*

		Yes	No
76 Did the organization engage in any activity not previously reported to the IRS? If 'Yes,' attach a detailed description of each activity	76		X
77 Were any changes made in the organizing or governing documents but not reported to the IRS? If 'Yes,' attach a conformed copy of the changes.	77		X
78a Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?	78a		X
b If 'Yes,' has it filed a tax return on **Form 990-T** for this year?	78b	N/A	
79 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If 'Yes,' attach a statement	79		X
80a Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc, to any other exempt or nonexempt organization?	80a		X
b If 'Yes,' enter the name of the organization ► N/A and check whether it is ☐ exempt or ☐ nonexempt			
81a Enter direct and indirect political expenditures. (See line 81 instructions)	81a 0.		
b Did the organization file **Form 1120-POL** for this year?	81b		X

Part VI Other Information *(continued)*

			Yes	No
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a		X
	b If 'Yes,' you may indicate the value of these items here Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.) 82b N/A			
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	X	
	b Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	X	
84a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a		X
	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	84b	N/A	
85	*501(c)(4), (5), or (6) organizations* a Were substantially all dues nondeductible by members?	85a	N/A	
	b Did the organization make only in-house lobbying expenditures of $2,000 or less?	85b	N/A	
	If 'Yes' was answered to either 85a or 85b, **do not** complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.			
	c Dues, assessments, and similar amounts from members 85c N/A			
	d Section 162(e) lobbying and political expenditures 85d N/A			
	e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e N/A			
	f Taxable amount of lobbying and political expenditures (line 85d less 85e) 85f N/A			
	g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g	N/A	
	h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85h	N/A	
86	*501(c)(7) organizations* Enter a Initiation fees and capital contributions included on line 12 86a N/A			
	b Gross receipts, included on line 12, for public use of club facilities 86b N/A			
87	*501(c)(12) organizations* Enter a Gross income from members or shareholders 87a N/A			
	b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 87b N/A			
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301 7701-3? If 'Yes,' complete Part IX	88		X
89a	*501(c)(3) organizations* Enter. Amount of tax imposed on the organization during the year under section 4911 ► 0. , section 4912 ► 0. ; section 4955 ► 0.			
	b *501(c)(3) and 501(c)(4) organizations* Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If 'Yes,' attach a statement explaining each transaction	89b		X
	c Enter Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ► 0.			
	d Enter Amount of tax on line 89c, above, reimbursed by the organization ► 0.			
90a	List the states with which a copy of this return is filed ► IN			
	b Number of employees employed in the pay period that includes March 12, 2005 (See instructions)	90b	27	
91a	The books are in care of ► BETSY HICKMAN Telephone number ► 317-585-6953 Located at ► 6405 CASTLEWAY CT, INDIANAPOLIS, IN, ZIP + 4 ► 46250			
	b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	91b		X
	If 'Yes,' enter the name of the foreign country ►			
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Statements			
	c At any time during the calendar year, did the organization maintain an office outside of the United States?	91c		X
	If 'Yes,' enter the name of the foreign country ►			
92	*Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041* – Check here ► ☐ N/A and enter the amount of tax-exempt interest received or accrued during the tax year 92 N/A			

Part VII Analysis of Income-Producing Activities *(See the instructions)*

Note: *Enter gross amounts unless otherwise indicated*	Unrelated business income (A) Business code	Unrelated business income (B) Amount	Excluded by section 512, 513, or 514 (C) Exclusion code	Excluded by section 512, 513, or 514 (D) Amount	(E) Related or exempt function income
93 Program service revenue:					
a FEES FOR SERVICE					2,030,006.
b					
c					
d					
e					
f Medicare/Medicaid payments					
g Fees & contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings & temporary cash invmnts			14	4,973.	
96 Dividends & interest from securities					
97 Net rental income or (loss) from real estate					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from pers prop					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory					
101 Net income or (loss) from special events					18,934.
102 Gross profit or (loss) from sales of inventory					
103 Other revenue a					
b MISCELLANEOUS					54,888.
c					
d					
e					
104 Subtotal (add columns (B), (D), and (E))				4,973.	2,103,828.
105 **Total** (add line 104, columns (B), (D), and (E))				►	2,108,801.

Note: *Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I*

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes *(See the instructions)*

Line No. ▼	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
ALL	REVENUES ENABLE THE ORGANIZATION TO PROVIDE DRUG AND ALCOHOL DEPENDENCY THERAPY TO YOUTHS AGED 12-19 AS WELL AS COUNSELING FOR THEIR FAMILIES.

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities *(See the instructions)*

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts *(See the instructions)*

a Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No

b Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ Yes ☒ No

Note: *If 'Yes' to (b), file Form 8870 and Form 4720 (see instructions)*

Please Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

► Terri C. Nissley — Signature of officer — Date 11/3/06

► President & CEO — Type or print name and title

Paid Preparer's Use Only

Preparer's signature	Date	Check if self-employed	Preparer's SSN or PTIN (See General Instruction W)
► MICHAEL A. BERLIER	11/3/06	☐	N/A

Firm's name (or yours if self employed), address, and ZIP + 4	EIN	Phone no
► DUNBAR, COOK & SHEPARD, P.C. 6602 EAST 75TH STREET, STE 400 INDIANAPOLIS, IN 46250-2869	► N/A	► (317) 596-1530

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information — (See separate instructions.)

► MUST be completed by the above organizations and attached to their Form 990 or 990-EZ.

OMB No 1545 0047

2005

Name of the organization
PATHWAY FAMILY CENTER

Employer identification number
38-3118719

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees

(See instructions. List each one. If there are none, enter 'None.')

(a) Name and address of each employee paid more than $50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account and other allowances
NONE				
Total number of other employees paid over $50,000 ►	0			

Part II — A Compensation of the Five Highest Paid Independent Contractors for Professional Services

(See instructions List each one (whether individuals or firms) If there are none, enter 'None.')

(a) Name and address of each independent contractor paid more than $50,000	(b) Type of service	(c) Compensation
NONE		
Total number of others receiving over $50,000 for professional services ►	0	

Part II — B Compensation of the Five Highest Paid Independent Contractors for Other Services

(List each contractor who performed services other than professional services, whether individuals or firms If there are none, enter 'None.' See instructions)

(a) Name and address of each independent contractor paid more than $50,000	(b) Type of service	(c) Compensation
NONE		
Total number of other contractors receiving over $50,000 for other services ►	0	